



pinna•le

Employment Application

We give you a clear view

Employment Questionnaire

This company is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability.

Date of Application: _____ Phone Number(s) _____

Full Name: _____ Email: _____

Last First Middle

Full Address: _____

Prior address if less than 5 years _____

I am applying for a position as: _____

If full time employment is not available, would you accept part-time? Yes _____ No _____

Are you 18 years of age or older? Yes _____ No _____ If no, please state age: _____

Education

Name	City/State	Grade Average	Yrs Attended	Certificate or Diploma
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High School _____

College _____

Business or Trade

School _____

Other Training or

Education _____

General Information

Are you a US Citizen? Yes ___ No ___ If not a US Citizen, are you a non-citizen with a Visa? Yes ___ No ___

Date available to start work? _____

Have you ever been disciplined or terminated from any job for an act of violence, harassment, discrimination, ethical breach or theft? Yes _____ No _____

Emergency contact name and number _____

Experience

1.) Current or

Last Employer _____ Position held _____

Address _____ Supervisor: _____

Dates of employment: Start: _____ End: _____ Wage / Salary _____

Major Duties: _____

Reason for Leaving: _____

2.) Current or

Last Employer _____ Position held _____

Address _____ Supervisor: _____

Dates of employment: Start: _____ End: _____ Wage / Salary _____

Major Duties: _____

Reason for Leaving: _____

3.) Current or

Last Employer _____ Position held _____

Address _____ Supervisor: _____

Dates of employment: Start: _____ End: _____ Wage / Salary _____

Major Duties: _____

Reason for Leaving: _____

Additional Information

Will you travel? Yes ___ No ___

I was referred by: _____

Work performed on a volunteer basis: _____

What three things are most important to you in a job? _____

What three adjectives best describe you? _____

Personal References

Do not use former employers or relatives.

Full Name _____ Occupation _____

Address _____ Phone # _____

Full Name _____ Occupation _____

Address _____ Phone # _____

Essential Job Functions

1. Can you walk and stand on the job for extended periods of time – possibly up to 10 hours? Yes ___ No ___
2. Can you consistently lift items that weigh up to 80 pounds? Yes ___ No ___
3. Can you frequently bend, squat, reach, lift, carry, push, and pull which will be necessary to move equipment or clean windows? Yes ___ No ___
4. Are you able to work Saturdays, Sundays, and evenings? Yes ___ No ___
5. Have you ever operated motorized equipment such as forklifts, or boom lifts? Yes ___ No ___
6. Do you have a valid driver's license? Yes ___ No ___
7. Are you afraid of heights? Yes ___ No ___

Please add any comments or additional information you feel is applicable.

Did you complete this application yourself? Yes ___ No ___ If not, who did? _____

The information given on the application is true and correct to the best of my knowledge. I authorize this company to investigate all statements on this application.

Falsification or elimination of information on this application is cause for dismissal at any time if employed. I understand that my employment with Pinnacle Building Services shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with Pinnacle is terminable at will for any reason by either party.

I also understand that any job offers could be contingent on my passing a drug screening test if that is company policy for all job offers.

I understand that this company is legally permitted to require a physical examination as a condition of employment once a job offer has been made. I certify that my responses above are true and correct and that I know of no limitations which would prevent me from performing the essential job functions.

Applicant Signature _____ Date _____